

5 Essential Questions

To Build a Strong Culture

Building a Strong Coheasive Culture is not a burden you need to carry on your own.. Smart Salon C.E.Os involve their teams in designing Culture



“What do you Expect from me as a leader?”

Trust me, this question is not as scary as it sounds...

In fact, asking this question can help transform your team culture from a lack of trust and team who never quite ‘do it’ as you wished they would...!

When you ask these types of questions, you’re finding out how your team feels. You may learn what is or isn’t working and what they need from you.

Because you can’t build a WINNING culture when you don’t actually know how your team feels...

I’m giving you exclusive access to the 5 Questions You Need To Ask Your Team!

5 Essential Questions	Your Team Responses
Share your thoughts on our Team & Business Culture ?	
What do you expect from me as a leader ?	
What do I expect from you as an employee ?	
What do you expect from your team mates ?	
What do our Clients expect from us?	

“How and When do I ask these 5 Essential Questions?”

My preference is that you do this as a team in a team workshop that is designed specifically & intentionally to build a Strong Culture.

If you feel you have a strong and cohesive team then they'll love to participate and come together and brainstorm, talk openly and honestly.

If you feel there is some work to be done in your team, in terms of an harmonious team environment, then maybe to start with you could do these in a 1:1 environment to gauge where you're team are at.. Before stepping into the whole team as a group.

Next Steps

Either way choose only 1-3 things to focus on at a time and as a team brainstorm how you might solve some of the challenges you're facing or how you can improves any one of these focus points.

Remember Culture is not once and done, it's a living breathing 'beast' of it's own so get it on your annual calendar to discuss, review and improve regularly.

I hope these 5 Questions have been valuable to you when it comes to buildings strong and intentional team Culture as its essential as you grow your Salon.

Let's face it, we are nothing without our team. We need a team that is harmonious so they can be productive and happy, who will stay the course and build a strong career pathway with us.

With a strong Salon team, we can tackle almost every challenge that gets thrown in our direction.

It's time to start prioritising whom we want to work for us and make it happen. I know you can do it, and I'm here to help you every step of the way.

- Larissa x



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Salon Mastery



Do you want to SCALE UP your Salon Business over the next 3 months?

If you are looking to grow your Salon & team to the next level... then read on. Right now I am looking for the right Salon & Spa Owners who want to grow their business...fast.

I only work with a certain type of Salon Owner...Is this you?

- ★ You have a team of 4-10 or more and are already smashing \$6-8K a week... or more... and want to grow to \$1M and beyond
- ★ You're ready to step up into becoming a **real CEO** of your business (rather than another day fully booked on the floor and the business just becomes overwhelming and stressful)
- ★ You want to grow your team and a sustainable business that is not centred all around YOU... a **successful, predictable business that works without you.**
- ★ You're willing to be **open & coachable**, to put the right strategic systems in your business.
- ★ You're a massive action-taker.

In 90 days' time from now, things can be completely different. A year from now, life & business could be better than you'd imagined.

To see if we're a fit, **click the button below** and I'll ask you a couple of Quick Q's Then Book a [Free] Clarity call, and see if I can help you and your salon.

[Book a Clarity Call](#)

Salon Owners
Collective